

**\*\*PLEASE READ ALL INFORMATION BELOW AND FILL OUT THE DOWNLOADABLE APPLICATION\*\***

**Please submit only the following required documents with the application package submittal:**

**Job Application**

**State of Florida Firefighter Certificate of Compliance**

**State of Florida EMT or Paramedic certificate**

**High School Diploma or GED**

**\*Veteran's Preference will be given in accordance with Florida Statutes.**

To claim Veteran's Preference, a copy of your DD214 must be submitted at time of application.

**Classification: Firefighter/EMT Firefighter/Paramedic**

**Base Salary: \$58,397.71**

**Anticipated Total Starting Salary: \$58,397.71 + Anticipated Overtime \$4,959.24 + Holiday Pay \$2,542.80 = \$65,899.75 Anticipated Salary**

**Additional Pay Incentives:** Paramedic incentive pay up to \$11,000 per year; Specialty pay up to \$2,000 per year; State of Florida Firefighter Supplemental Compensation up to \$1,320 per year.

**Benefits:** See Flyer

**District Information:** Cedar Hammock Fire Rescue is an Independent Special Fire Control District servicing the unincorporated areas located in the Southwest portion of Manatee County. The district provides fire rescue services from 4 fully staffed fire stations located within a 27-square-mile area responding to an average of 9,000 calls per year.

**Population:** >70,000

**Job Requirements Age:** 18

**US Citizen:** Yes

**High School Grad/GED:** Yes, or GED from a recognized issuing agency

**Valid FLORIDA State Driver's License:** Yes, Class "E"

**Ability to Read/Speak English:** Yes

**Vision:** As required in NFPA 1582

**Academy Certification:**

- Certified State of Florida Firefighter Certified
- State of Florida EMT or Paramedic

**Specific Disqualifiers/Behaviors:**

**Felony/Criminal Disqualifiers**

No record of a conviction of a felony or a conviction of a misdemeanor involving moral turpitude.

**Driving Disqualifiers**

A poor driving record will classify a candidate as undesirable; however, it will not necessarily remove a candidate from consideration.

**Drug Use Disqualifiers:**

Pre-employment testing required.

**Employment Disqualifiers**

A poor employment record will classify a candidate as undesirable; however, it will not necessarily remove a candidate from consideration.

**Failure of any of the following pre-employment tests:**

- Driving records check
- Physical examination, including drug screening
- Background check

**Financial Disqualifiers**

A poor credit history and financial background will classify a candidate as undesirable; however, it will not necessarily remove a candidate from consideration.

**Additional Disqualifiers****Tobacco Use**

The applicant must be a non-user of tobacco products for at least one year prior to date of application and throughout their employment with this department.

**Types, Locations, and Number of Tattoos/Decals:**

Perspective members shall be evaluated by the Fire Chief, or his/her designee, and may be used as a disqualifier for potential employment or appointment as a member. At no time shall a perspective member be employed or appointed if said person has visible tattoos/decals that are offensive, in excess, vulgar, or otherwise deemed detrimental to the professional appearance and positive public image of members. No perspective member shall have tattoos/decals of any type that are visible about the neck, head, and/or face.

**Additional Information:**

Selected applicants will be interviewed. The hiring process will include background investigation, driver's license check, pre-employment physical and practical firefighter job skills assessment.

You may send in an application with all required certification documents and DD214 (if claiming veteran preference) to the following contact:

Battalion Chief Bill Smith

(941)-773-2769

[bsmith@chfr.org](mailto:bsmith@chfr.org) or

US Mail at:

**CEDAR HAMMOCK FIRE RESCUE**

**Attn: Hiring**

**5200 26<sup>TH</sup> Street W.**

**BRADENTON, FL 34207**